

**Somerset Council – Decisions taken by the Human Resources Committee on Tuesday, 26 March 2024**

Agenda Item No	Topic	Decision
<b>Part A – Items considered in public</b>		
<b>A2</b>	Minutes from the Previous Meeting	The Committee resolved that the minutes of the Human Resources Committee held on 9 January 2024 be approved as a correct record, with an amendment minute 18, to reflect there had been 2 abstentions in the vote to approve the Chief Officer Pay Award.
<b>A5</b>	HR Policies	<p>The Committee considered and discussed the report and sought and received assurance about the criteria relating to the carers leave policy.</p> <p>The Committee agreed to:</p> <ul style="list-style-type: none"> <li>• Amended wording in the reason for recommendations to note that there may be small financial costs/implication to this policy.</li> <li>• To approve the carers leave policy as per amended wording.</li> <li>• Defer the Home working policy until the next meeting.</li> <li>• Defer the careers break policy until the next meeting.</li> </ul>
<b>A8</b>	Health & Safety policies	<p>After discussing the policy and report the members of the HR Committee agreed to approve and the following H&amp;S policies:</p> <ul style="list-style-type: none"> <li>• Food Safety Policy</li> <li>• Slips and Trips (Same Level Falls) Policy</li> <li>• Legionella Policy.</li> </ul>
<b>A9</b>	Committee Workplan	The Committee considered and agreed the workplan and some additional agenda

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		items/reports were suggested for future meetings.